



THE YELLOW DOG
Simplifying Complexity.
Execution Architecture & Systems Doctrine.
Command Is The Way Forward

“Operating Under Yellow Dog Construction LLC”

PATRICIA RAE

Director of Safety & Compliance

The Yellow Dog

Enterprise Safety Leadership | Risk Mitigation | Regulatory Compliance & Operational Safety Systems

Professional Summary

Safety executive with 18+ years of leadership across transportation, oilfield services, and federal-grade construction environments. Proven ability to design and enforce enterprise safety and compliance systems that reduce risk, ensure regulatory alignment, and support uninterrupted operational execution.

Leads safety strategy and execution for The Yellow Dog, building structured safety systems that integrate directly into company operations, reinforce accountability, and sustain high-performance field environments.

Professional Experience

The Yellow Dog

Director of Safety & Compliance

Dallas/Fort Worth, Texas — September 2023 to Present

- Built and deployed the company’s enterprise Safety Management System, including corporate SOPs and project-level Safety Management Plans across all operations
- Established and enforced regulatory compliance across OSHA, FMCSA, CSA, and DOT, ensuring full alignment while positioning the company for federal and prime contractor work
- Lead risk mitigation, incident investigation, and continuous improvement efforts to maintain safe, compliant, and disruption-free operations
- Partner with operations leadership to integrate safety into daily execution, strengthening accountability and performance across field teams
- Advise executive leadership on safety strategy, regulatory exposure, and operational risk
- Translate company execution doctrine into field-level systems, creating a repeatable operational framework for project delivery



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Self-Employed

Owner | Safety & Risk Management Consultant

Fort Worth, Texas — January 2019 to Present

- Deliver enterprise-level safety programs that reduce risk, improve compliance, and strengthen operational performance across multiple industries
- Provide executive advisory support during incidents, claims, and regulatory events

Central Freight Lines

Regional Safety & Compliance Manager

Fort Worth, Texas — January 2016 to January 2019

- Reduced workplace incidents by 25% through structured safety program development and disciplined execution
- Built integrated safety systems across operations, HR, and leadership teams

Previous Roles:

Safety & Compliance Leadership – J&M Tank Lines, Horizon Transportation, 1845 Oilfield Services

Core Capabilities

- Enterprise Safety Leadership & Compliance Systems
- OSHA, FMCSA, CSA & DOT Regulatory Management
- Risk Mitigation, Incident Response & Investigation
- Safety Program Development & Implementation
- Operational Safety Integration & Field Execution
- Safety Culture Development & Workforce Accountability
- Crisis Management & High-Risk Operations
- Data-Driven Safety Analysis & Continuous Improvement

Education & Certifications



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- Associate of Arts, Occupational Health & Safety
Missouri State University / Ozark Technical Community College
- OSHA Certified | FMCSA Compliance | CSA Safety | DOT Compliance
Drug & Alcohol Program Management

Professional Affiliations

- Associated General Contractors of America (AGC)
- Construction Management Association of America (CMAA)

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